

# MACEDONIA

## 2025

Helping Build a Stronger Nation

# 2022

## ANNUAL REPORT

# 2022

MACEDONIA2025 IS A NON-PROFIT, NON-POLITICAL ORGANIZATION WITH A PRIMARY FOCUS ON ECONOMIC AND LEADERSHIP DEVELOPMENT, WORKING IN PARTNERSHIP WITH BUSINESS, GOVERNMENT, AND ACADEMIA TO GENERATE OPPORTUNITIES AND BUILD CAPACITIES FOR ECONOMIC GROWTH, THEREFORE HELPING BUILD A STRONGER NATION. MACEDONIA2025'S ANNUAL REPORT 2022 REPRESENTS A COMPREHENSIVE SUMMARY OF THE ORGANIZATION'S MAIN PROGRAMS AND ACTIVITIES, ENCLOSING SOME OF ITS BIGGEST ACHIEVEMENTS IN THE PREVIOUS YEAR.

# TABLE OF CONTENTS

---

**02** Overview

**07** Pillar 1  
ACCELERATING THE GROWTH AND  
COMPETITIVENESS OF MACEDONIAN BUSINESSES

**03** Core Values

**14** Country Dashboard

**04** Message from the  
Chairman and CEO

**15** Pillar 2  
ACCELERATING LEADERSHIP DEVELOPMENT AND  
SUPPORTING YOUNG TALENTS

**06** Main Strategic Pillars

**25** Pillar 3  
BUILDING STRONG PARTNERSHIPS AND LINKAGES  
WORLDWIDE

---

**26** Board of Directors  
2022

**34** Publications

**27** Advisory Board &  
Ambassadors Club

**35** Financial Summary

**31** Pillar 4  
ADVOCATING TO IMPROVE THE  
MACEDONIAN BUSINESS ENVIRONMENT

**36** How You can Support  
our Mission

**33** Platform for  
Prosperous Future

**37** Partners and Supporters

# OVERVIEW

*Macedonia2025 is an international, independent, nonpartisan, non-profit 'think & do' tank founded in 2007 by Macedonian expatriates, who envision a proactive way of contributing to the economic and democratic development of Macedonia. With headquarters in Skopje, and supporters around the globe, we encompass a wide array of programs that enable expatriates to give back to their homeland.*

*We are dedicated to helping create a prosperous economic climate and a 'stronger nation' that will improve opportunities for citizens, companies and foreign investors. We promote sustainable economic growth through fostering competitiveness, entrepreneurship, innovation, and values based leadership.*

## OUR VISION

Our vision is for Macedonia to become the leading economy and most prosperous country in the region.

## OUR MISSION

Our mission is to shape Macedonia's future by promoting sustainable economic growth that will improve opportunities for citizens, companies, and foreign investors.

# CORE VALUES

---

## ENVISION

We envision programs, advocacy and research facilitating creation of an advanced knowledge and transformation of Macedonia into a vibrant economy

## ENERGIZE

We energize the Macedonian citizens, businesses, academia and Diaspora through collaboration, networking and social engagements

## EVOLVE

We evolve the leadership, managerial and entrepreneurial capacities of the Macedonian leaders of tomorrow globally through talent development programs

## EXCEL

We excel in efficient execution of all programs and maximum leverage of our donors' support

## ETHICAL

We promote ethical approach to business as a fundamental pillar of a healthy and prosperous society

# MESSAGE FROM THE CHAIRMAN AND CEO

---

Dear Friends of Macedonia2025,

We are thrilled to present to you our annual report for 2022. Our organization has made significant strides in fulfilling our mission to shape Macedonia's future by promoting sustainable economic growth that will improve opportunities for citizens, companies, and foreign investors.

None of this would have been possible without the dedication and support of our Board of Directors, membership bodies, staff, volunteers, and donors. We are extremely grateful for your contributions. We are proud of the impact that our organization has made in the community and look forward to continuing this work in the future.

This annual report is a testament to the work that we have done in 2022, the impact we have made, and the people and organizations that supported our mission. Despite the challenging economic and geopolitical environment in 2022, we managed to fully implement the planned programs and activities. In particular, we **implemented 40 programs worth over \$ 450,000** (including in-kind contributions). We served more than **1800 people**, from underprivileged kids to executives from top Macedonian companies. **1,500 young individuals** (the majority of them women) participated in our programs for high-tech skills, coding, and robotics. They were awarded scholarships, no-cost training, and were able to interact with advanced-level STEM business professionals. Over **100 businesses** were involved in our programs, such as business skills training (mini-MBA), training and support for growth delivered by Canadian experts, matching with diaspora professionals for business growth, and training for company executives. We successfully organized the 11th annual Macedonia2025 Summit, a regional conference that serves as a platform for sharing knowledge, connecting organizations, and inspiring change in Southeast Europe, where we hosted **44 speakers** and **600 participants**, and engaged high-level policymakers in discussions on best business practices, innovation, and digitalization.

In addition, we were active in **advocacy for a better business environment and boosting the digitalization of our society**. We were involved in high-level policy dialogues on planned tax reforms, measures to overcome the energy crisis, preparation of the new labor code, education policy and reforms, etc. We were active regionally, through participation at conferences and policy dialogues, and partnered with other leading organizations from Europe to exchange knowledge and best practices to ensure positive and sustainable change. We made progress within the Digital Initiative (MK25) where we brought together relevant stakeholders (business and business associations, academia, NGOs, and government representatives) to join forces for faster digitalization of our country.

We continued to serve our role as a convener of different groups, organizations, and individuals, all with the same mission to make Macedonia a better place to work and live. We held events with the Macedonian diaspora in the US, with an aim to connect and improve the networking among our professionals around the world. We offer the best pathway to anyone abroad or in Macedonia who wants to help and support the progress of the country and individuals.

In the coming year, we have set ambitious goals that with the support of our community, we can achieve as we continue our mission to make a lasting difference in the lives of those we serve.

Thank you for your continued support and belief in our mission. We look forward to working with you to create a better future for all.

Sincerely,



Michael Cklamovski  
Chair of the Board of Directors



Nikica Mojsoska Blazhevski  
CEO

# MAIN STRATEGIC PILLARS

---

Macedonia2025 accomplishes its mission by implementing programs and activities based on 4 strategic pillars.

Each year, we design and develop our programs in consultation with the business community in Macedonia, our expatriates around the globe, international economic and diplomatic institutions, while at the same time keeping in mind our own research, insights and observations.

In this annual report, we present our main strategic pillars, as well as the major programs and activities that we implemented within each of them in 2022.

Many thanks to all our membership bodies, supporters and friends - what we do would not be possible without your the support, devotion and passion that many of you provided to Macedonia2025 in 2022. Together, we achieved quite an impact towards our strong mission.

## **PILLAR 1:**

# **ACCELERATING THE GROWTH AND COMPETITIVENESS OF MACEDONIAN BUSINESSES**

---

We are dedicated to supporting the competitiveness of Macedonian companies, stimulating export development and attracting foreign investment. We work on supporting the steady development of entrepreneurs, start-up companies and growth in foreign markets.

The 11th edition of the **Macedonia2025 Summit** was successfully executed on 18-19 May 2022. Summit speakers and participants exchanged knowledge and best practices, inspired reforms and connected over panel sessions and networking events organized around the Summit.

The Summit hosted 44 speakers and 600 participants (430 in-person and 170 online), and engaged high-level policymakers, businesses, members of the academia, civil society and the international community, as well as young talents, to discuss the long-term economic growth, business development and the importance of regional cooperation. The Summit focus was placed on innovation and digitalization as priorities for our country and the region, inspiring economic reforms, and showcased the success of tech companies.

Scan the QR code to view the 2022 Summit speakers and to view videos of panel sessions.



*The aim of the Summit is to serve as a platform for sharing knowledge, connecting organizations, and inspiring change in Southeast Europe.*



Macedonia2025 enabled high-potential individuals to develop local, regional or international business solutions that create opportunities for their communities through our “Business and Entrepreneurship Development Training: The Leader Project”. So far, 384 young business leaders and professionals from Macedonia enhanced their business skills through this program.

33 participants took part in the 2022 Leader Project, undertaking a mini-MBA training delivered by MBA students from the Ivey Business School - one of the top business schools in Canada. The extensive mentorship provided by Macedonian and Canadian professionals for the development and improvement of business plans improved the skills and business competences of participants, with over 85% satisfaction rate. The participants had the opportunity to meet in-person and get business advice from one of the top Macedonian businessmen from the USA, Mike Zafirovski. The top 4 business ideas were awarded with a CESO SACO consultancy.

Scan the QR code for more information about the Business and Entrepreneurship Development Training: The Leader Project.



*The aim of the Program is to educate Macedonian young professionals, managers, entrepreneurs, and aspiring entrepreneurs, on how to turn their business ideas into a reality, and to successfully expand their existing companies in the country and abroad.*





Macedonia2025 supported 4 Macedonian MSMEs through the **Bitove Family Entrepreneurship Program** in partnership with CESO SACO, thus boosting the growth and internationalization of Macedonian MSMEs with the expertise and knowledge of Canadian experts. The satisfaction survey conducted with each company after the conclusion of the program indicated that satisfaction was very high.

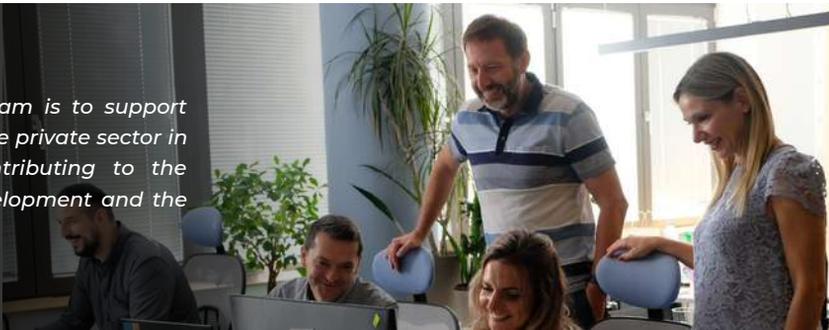
The current contract with CESO SACO was extended until March 31, 2023, and 1 more assignment will commence at the beginning of 2023.

Many thanks to the Bitove family for boosting Macedonian businesses towards excellence!

Scan the QR code for more information about the Bitove Family Entrepreneurship Program



*The aim of the program is to support the development of the private sector in Macedonia, thus contributing to the overall economic development and the exports growth.*



Through the online platform **Connect2MK**, Macedonia2025 connected Macedonian businesses with experts from around the world, therefore helping them grow and prosper in an international environment.

Macedonia2025 established a platform for connecting Macedonian businesses with our professional diaspora using the digital tool Connect2MK. Thus far, 52 companies and 35 experts are engaged on the platform, and in 2022, 2 high-level consultative processes were completed, with 10 ongoing partnership consultations.

Join the platform as an expert or company on the QR code



*The aim of the program is to use the potential and connections with the diaspora for economic development of Macedonia through support for business growth.*

# COUNTRY DASHBOARD

	2017	2018	2019	2020	2021	Δ from the previous year/period	Latest Peer Rank	Target	Status
<b>Key Indicators of Economic Growth</b>									
GDP growth 5 Yr average (in %)	2.7%	2.9%	2.8%	1.1%	1.4%	-0.3 p.p.	14/18	4% 1st QTL	Not Achieved
Unemployment rate - 15+	22.8%	21.2%	17.4%	16.5%	15.8%	-0.9 p.p.	17/18	<12% 3rd QTL	Not Achieved
Employment growth (in % from previous)	2.5%	1.3%	6.1%	-0.5%	0.3%	-0.7 p.p.	12/15	2.5%	Achieved
Exports growth (in % current prices)	13.2%	17.1%	9.4%	-10.3%	19.7%	29.8 p.p.	8/19	>10%	Achieved
Credit rating (S&P)	BB	BB	BB	BB	BB	no change	6/19	BBB, 1st QTL	Approaching target
FDI (as % of GDP)	3.4%	5.3%	1.4%	3.9%	3.3%	0.2 p.p.	9/19	>5% 1st QTL	Approaching target
<b>Growth Enablers</b>									
Education (PISA Scores)	N/A	369	400	N/A	N/A	21	18/19	Top Half	Not Achieved
STEM graduates per 1000 population	7.6	7.7	8.4	0.4	N/A	-31%	15/15	10	Approaching target
Skills of Current Workforce (score from 1-100)	N/A	98.3	89.6	N/A	N/A	1.3	17/18	45	Not Achieved
Investments (as % of GDP)	23.2%	20.8%	21.0%	22.1%	N/A	(2.4 p.p.)	13/18	Top Half	Not Achieved
R&D (as % of GDP)	0.3%	0.37	0.35	0.35	N/A	no change	15/17	1st QTL	Not Achieved
Democratic freedom (score from 1 to 7 not free)	3.5	3.5	3.6	3.8	3.8	0.0	13/19	Top Half	Not Achieved
Rule of law (score from 0 to 1 good rule of law)	0.53	0.53	0.54	0.5	0.5	no change	9/13	Top Half	Not Achieved
Global competitiveness index (Rank)*	n/s	84	82	Scoped activities		2	17/18	Top Half	Not Achieved
Environmental performance index (Rank)	50	68	43	55	55	no change	14/18	Top Half	Not Achieved

Macedonia2025 continuously monitors the country's progress in becoming a modern, developed and democratic economy, and holds policymakers accountable to deliver progress.

We continuously deliver metrics on the Country Dashboard, established by Macedonia2025, measuring the progress in achieving certain measurable targets, such as economic growth, employment, competitiveness, rule of law, and corruption. Macedonia2025 publishes regular reports based on Dashboard findings, in order to raise awareness among the public and press for faster progress.

Scan the QR code to view the Country Dashboard



*The aim of the Country Dashboard is to positively influence the government and other stakeholders through related countries' experiences and best practices.*

## **PILLAR 2:**

# **ACCELERATING LEADERSHIP DEVELOPMENT AND SUPPORTING YOUNG TALENTS**

---

We evolve the leadership, managerial and entrepreneurial capacities of top Macedonian leaders of tomorrow, supporting promising young talents to reach their full potential and become successful professionals.

Macedonia2025 elevated the professional and personal development of top Macedonian business leaders through the **Zafirovski Executive Education Program**. We are proud to have engaged the Kellogg alumni (28 Zafirovski fellows) in a variety of Macedonia2025 activities in 2022.

In 2022, 7 senior executives successfully completed the Kellogg Executive Development Program (EDP). We were delighted to learn that 2 of our scholars had been ranked as the top 3 case study winners, among 42 EDP class cohorts!

Furthermore, 7 candidates were recruited for upcoming sessions in 2023.

Macedonia2025 is grateful to the Zafirovski family for elevating leadership in Macedonia!

Scan the QR code for more information on the Zafirovski Executive Education Program



*The aim of the program is to enhance the competencies and performance of Macedonian business leaders and contribute to the further development of the Macedonian economy and workforce.*

# YOUTH SCHOLARSHIPS

---

Macedonia2025 awarded scholarships to students from disadvantaged socio-economic backgrounds, helping them reach their full potential and become successful professionals.

In 2022, we administered 132 scholarships to students enrolled in the first year of studies at “Ss. Cyril and Methodius University” in Skopje in the amount of 120,000 MKD per student per year through the Program “Atanas Bliznakoff” Scholarships for Student Excellence. The “Giving North Macedonia 2021: Report on the State of Philanthropy”, listed the Macedonia2025 ABF Scholarship Program as one of the Champions of Philanthropy – Charitable Actions that marked the year behind us.

Scan the QR code for more information on the Atanas Bliznakoff Scholarships for Student Excellence



---

Furthermore, Macedonia2025 awarded 10 scholarships through the **Support Fund for Talented Students “Talents Today – Leaders Tomorrow”**.

These scholarships provide the selected 10 students with the opportunity for continuous talent and skills development through additional training and participation in international competitions. Additionally, Macedonia2025 offers a possibility for mentoring and internships in prominent companies to the program participants. The scholarships are provided with the support of our 2 membership bodies – Ambassadors Club and Advisory Board, as well as through donations and cooperation with corporate and individual partners. Many thanks for supporting the development of promising, young, Macedonian talents!

Scan the QR code for more information on the “Talents Today – Leaders Tomorrow” Program



Finally, Macedonia2025 organized a business ideas competition and provided financial awards for the winners of the competition titled “**Best Business Concept 2022**,” courtesy of our Board member, Chris Pavlovski, a world-renowned entrepreneur of Macedonian origin.

*The aim of these programs is to financially support and mentor talented Macedonian youths from disadvantaged socioeconomic backgrounds, and to give them an opportunity to develop their skills and grow into the leaders of tomorrow.*



In 2022, Macedonia2025 developed the coding and robotics skills of over 280 Macedonian youths, both from the country and the diaspora, by organizing and/or awarding scholarships for several tailor-made trainings and camps.

Macedonia2025 organized its second annual **Ohrid High-Tech Excellence Camp**, held under the auspices of President Pendarovski, and awarded 18 scholarships to young learners to participate in the week-long adventure of learning coding and robotics, establishing networks with Macedonian youths from the diaspora, and strengthening and building on native Macedonian culture.

Scan the QR code for more information about the Ohrid High-Tech Excellence Camp



*The aim of the program is to develop the coding and robotics skills of Macedonian youths coming from disadvantaged backgrounds, and giving them an opportunity to create networks with Macedonian youths from the diaspora, who in turn, develop deep ties with their homeland.*







Macedonia2025 supported and motivated elementary and high school girls to enter STEM fields through our programs “STEM it like a girl” and “STEM Equality”.

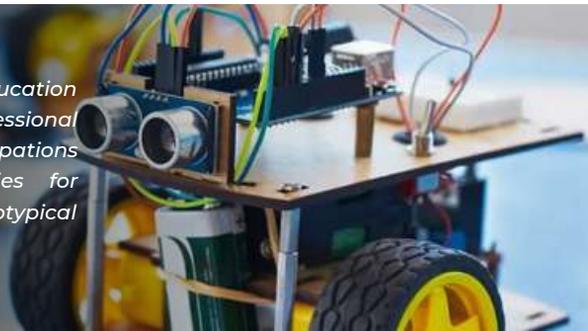
The program aims to reduce the gap in the education of young women and men, reduce the professional segregation of women in low-paid occupations and professions with low opportunities for advancement, and reduce the stereotypical division of “male” and “female” occupations. This will reduce gender differences in the labor market (activity, employment, and wages) and women will have a greater role in economic development and greater economic independence.

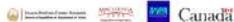
310 young girls were involved in the 10 motivational speeches and lectures held in primary schools throughout Macedonia.

Scan the QR code to find out more about the programs supporting women in STEM



*The program aims to reduce the gap in education of young women and men, reduce the professional segregation of women in low-paid occupations and professions with low opportunities for advancement, and reduce the stereotypical division of “male” and “female” occupations.*





## VESNA CUIPIK - ANDRESKA

TinkRworks, Illinois, USA

“ Often, I see girls who do not think they are smart enough or just they aren't good at Math or science - it's all in your head! Self-confidence and knowledge! Other times, girls think they must be isolated or just sit in front of a computer. If they follow a STEM field, this is just not true! There are so many options out there, so many career paths that offer more flexibility and opportunities than the traditional ones, but girls often are unaware of those less-travelled career paths in STEM. Start exploring and be open to think differently, you just need to get out of the box of female stereotypes.

”



---

Furthermore, Macedonia2025 provided scholarships to 12 young learners to participate in the week-long **IWC Summer Camp for Web design in Mavrovo**.

Macedonia2025 organized **2 workshops for robotics and coding** with primary school kids from the Struga region, where 29 young learners had the opportunity to work with lego sets to practice coding and robotics. Many thanks to our Ambassadors Club member, Aleksandra Miloseska for her support in organizing this training!



Macedonia2025 organized a **follow-up advanced training** for 18 Ohrid High-Tech Excellence Camp participants from 2021/22 in Skopje, where the patron of the Camp, President Pendarovski, as well as 2 Macedonia2025 Board Members, had the opportunity to meet (again!) our stellar youth!

Macedonia2025 partnered with Semos Education and Certiadria to provide 200 full scholarships for 2 certified **Microsoft training sessions**.

Finally, Macedonia2025, in cooperation with SEMOS education, organized a one-day **training on basic concepts of artificial intelligence**, where over 20 young people from our country had the opportunity to learn more about the basics, applicability, and impact of artificial intelligence in various fields of science, business, and everyday life.

## **PILLAR 3:**

# **BUILDING STRONG PARTNERSHIPS AND LINKAGES WORLDWIDE**

---

We are dedicated to building strong partnerships and working together towards building a stronger nation. We represent a platform for all Macedonians around the globe to unite, help and join our efforts in supporting the economic and democratic growth of Macedonia.

# BOARD OF DIRECTORS 2022

---

Macedonia2025 expanded the depth and breadth of our collective capabilities to grow our mission and impact.

In 2022, we enriched the Macedonia2025 Board of Directors with 3 new members, highly esteemed business professionals from Macedonia, growing the capacity of the organization to intensify its impact on the economic prosperity of Macedonia.



Michael Kklamovski  
Chairman of the Board



Vasko Kronevski  
Vice Chair of the Board



Mike Zafirovski  
Co-founder



John Bitove  
Co-founder



Mitre Kutanovski  
Co-founder



Vera Stavroff



Chris Pavlovski



Peter Simeon



Jim Nikopoulos



Nevenka Dimitrova



Alek Icev



Kati Iceva



Viktor Mizo



Borko Handjiski



Metodija Papazoski



Venera Krlju Handjiski



Gjorgje Vojnovic



Radoš Vukićević

# ADVISORY BOARD & AMBASSADORS CLUB

---

Our strong mission and dedication attracted over 15 new diaspora professionals to join our other organizational bodies, the Advisory Board and the Ambassadors Club. Our geographic outreach increased to 5 new countries thus expanding the opportunities for Macedonian companies to grow internationally.

## AMBASSADORS CLUB

Mitko Andonov  
Vladimir Robevski  
Alan Castillo  
Petar Spaseski  
Aleksandar Celeski  
Nikola Kjurchiski  
Stefan Ivanovski  
Pero Jolevski  
Oliver Petkovski  
Bozhanka Vitanova  
Aleksandra Milosheska  
Matthew Zafirovski

Aleksandar Orovchanec  
Margarita Mincheva  
Ilija Maurovski  
Dimitar Siljanovski  
Zlate Koviloski  
Mircho Krsteski  
Sadat Alimi  
Petar Kajevski  
Vahit Alili  
Ivan Naumovski  
Bojana Kiseloski  
Vasja Petkovska

Monika Rizovska  
Sandra Elik  
Joseph Shulack  
Aleksandar Chaminski  
Jana Klopchevska  
Nikola Serafimovski  
Viktor Dinevski  
Vesna Cupikj-Andreska  
Trajche Angelov  
Seven Protogere

## ADVISORY BOARD

Jana Marin  
Mihail Mateski  
Dejan Krstevski  
Vlado Dimovski  
Borijan Borozanov  
Mile Terziovski  
Slavica Waite  
Vesna Nikolova

Igor Tulevski  
Vlaho Kostov  
Ivan Skenderoski  
Vanja Josifovski  
Peter Atanasovski  
Vladimir Deskov  
Valentin Gjorgjioski  
Lily Stojanovska

Zoran Jolevski  
Branko Trajkovski  
Biljana Nikolova

# NJ NETWORKING EVENT

Macedonia2025 successfully held a Networking Event in New Jersey, USA, where over 70 attendees, great professionals of Macedonian origin residing in the tri-state of New York, New Jersey and Connecticut, had an opportunity to meet, network, learn more about Macedonia2025, and explore options for supporting the prosperity and growth of Macedonia.



# PRESIDENTIAL CENTER FOR POLITICAL EDUCATION

---

Macedonia2025 successfully intensified domestic and international cooperation with leading institutions.

Led by the motto that our impact can be increased only through strong partnerships, we expanded the formal cooperation agreements with 7 domestic and international NGOs, academic institutions and business organizations.

Furthermore, Macedonia2025 implemented projects with highly-esteemed think-tanks from the region, making positive changes to the society and economy, especially the lives of youths.

Finally, we supported youth leadership, knowledge and engagement by actively participating in the Presidential Center for Political Education.



# CONFERENCES

Macedonia2025 actively participated and contributed to international, regional and domestic public debates and conferences.

Our CEO, staff, and Board Members took part in 15 conferences, on topics of interest of the organization and for the country, including emigration, diaspora engagement, educational reforms, digitalization, etc. Moreover, Macedonia2025 contributed to 3 high-level policy conferences for the Western Balkan Region.



## **PILLAR 4:**

# **ADVOCATING TO IMPROVE THE MACEDONIAN BUSINESS ENVIRONMENT**

---

We advocate for a transparent and corruption-free society by providing expert guidance and research on key economic challenges. From here, we improve the business environment and utilize the support from our expatriates for economic progress of the country.



# PLATFORM FOR PROSPEROUS FUTURE

We continued our work on the Macedonia2025 Platform for Prosperous Future, leading to positive societal impact.

Macedonia2025 held meetings and coordination with key policymakers and stakeholders to foster alignment on the key priorities for long-term growth i.e. prosperous future of Macedonia. We established a task force, Digital Initiative MK2025, focusing on improving the digital transformation in the country, and partnered with academia, like-minded NGOs, government institutions and business associations, all with the aim to make Macedonia more prosperous. Additionally, we organized a panel discussion titled “Digital Transformation: Young People as Drivers of Progress” for over 50 participants.

The Macedonia2025 Platform for Prosperous Future is available on the QR Code



*Macedonia2025 aims to play a constructive role in the implementation of this Platform, in the capacity of a partner, leader, and participant.*



# PUBLICATIONS

---

Macedonia2025 supports reforms through extensive background work and policy suggestions. In 2022, we provided background studies, research papers, policy briefs and recommendations that initiate and assist reforms:

"Digitalization and digital skills of citizens and businesses – state of play"



STEM it like a girl: Challenges and Recommendations for Education and Development of a STEM Career for Girls



Gender Analysis of the Similarities and Differences Between Men and Women in Macedonia Through the Prism of Digital Skills, Labor Market Conditions, and Representation in Science



ILO Non-Standard Forms of Employment in North Macedonia



# FINANCIAL SUMMARY

Financial Statement, Consolidated (in EUR)*			
	2022	2021	2020
Membership Dues and Other Contributions	129.103	129.481	100.895
Revenues Dedicated to Programs	169.256	168.758	67.597
Donations and Corporate Partnerships	78.639	38.761	15.845
Total Revenue	376.998	339.021	184.338
Operational Expenses	-135.897	-148.417	-123.177
of which, Salaries Administrative Staff	-98.833	-90.458	-86.879
Leadership and Education Programs	-138.641	-111.788	-29.380
Economic Development and Business Support	-88.240	-40.803	-47.097
Other	-10.789	-9.661	-4.278
Total expenses	-373.567	-310.669	-203.932
Income/Loss	3.431	28.352	-19.594
<p>* In 2021, Foundation MK 2025 undertook the administration for the scholarship program of the Atanas Bliznakoff Foundation (ABF) and transferred the scholarships to recipients in 2021 and 2022. The ABF sub-account account has been closed and cleared in 2023 and is hence not presented in the financials for 2021 and 2022.</p>			

# HOW YOU CAN SUPPORT OUR MISSION

---

Macedonia2025 is dedicated to helping create a prosperous economic climate and a 'stronger nation' that will improve opportunities for citizens, companies, and foreign investors. We promote sustainable economic growth by fostering competitiveness, entrepreneurship, innovation, and values-based leadership. Creating the desired impact requires a significant amount of resources – which we rely on our donors to provide. We are aware that our efforts and commitments need to increase further, now more than ever. Renowned professionals from around the world are encouraged to give back to their homeland, by volunteering their time, and sharing their network, knowledge, and support. Your financial support is crucial for achieving our vision, mission, and strategic objectives. Donations can be directed towards a specific project or program, or generally towards our organization.

Our heartfelt thanks to everyone who donated to support our programs in 2022, including our fundraising campaign "Bright Future for Bright Minds"!

Support us by donating on the  
QR Code



*Please note that Macedonia2025 is a registered non-profit organization under the United States Internal Revenue Code Section 501©(3), and has been confirmed as a Charitable Foundation in Canada (Decision No. 3061947), meeting the requirements for tax-exempt status as a registered charity under the Income Tax Act. Contributions to the foundation are deductible against Macedonian taxes.*

# PARTNERS/SUPPORTERS/ MEDIA PARTNERS



## MEDIA PARTNERS



## SUPPORTERS



# MACEDONIA2025 TEAM 2022

---



**Nikica  
Mojsoska Blazhevski**  
CEO

**Gordana Klincharova**  
Financial Consultant

**Nena Manchev**  
Leadership and Education  
Program Manager

**Jasmina Dimkovska**  
Associate for Administrative  
and Financial Operations

**Galena Cunningham**  
Senior Associate for  
International Relations

**Jana Krstevska**  
Economic Analyst

**Voislav Ilievski**  
Senior Associate for  
Business Programs

**Marija  
Poposka Trenevsk**  
Multimedia Designer

# CONTACT US

---



**ST. 8MA UDARNA BRIGADA 20A**



**OFFICE@MACEDONIA2025.COM**



**+38923161015**

**@MACEDONIA2025**





ST. 8MA UDARNA BRIGADA 20A



OFFICE@MACEDONIA2025.COM



+38923161015